





CLUB & VOLUNTEER SUPPORT MANAGER



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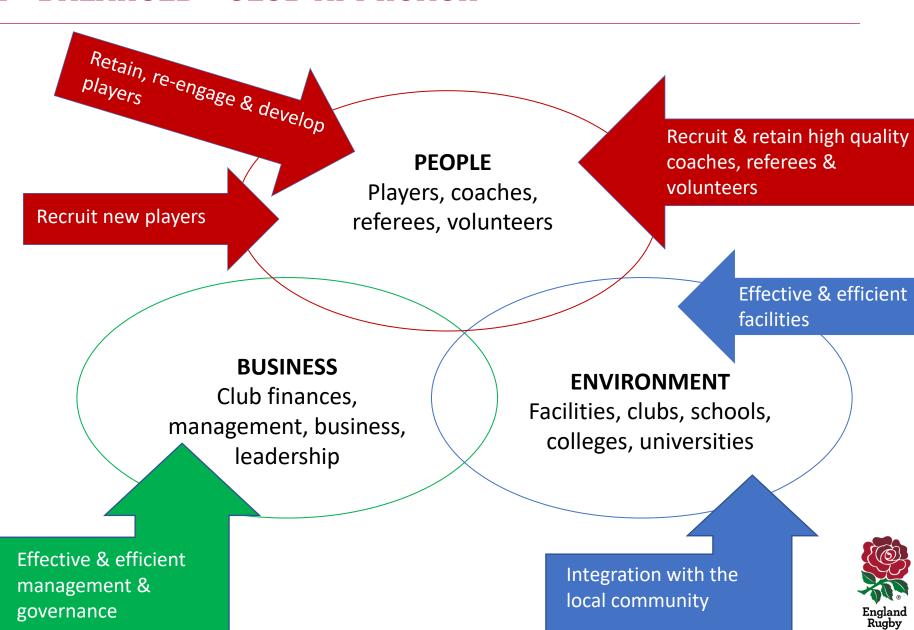
CLUB DEVELOPERS:



- To support clubs and their volunteers to be fit for the future, robust and sustainable.
- This will be provided through a blend of online and face to face cluster meetings with specific themes allowing the sharing of knowledge / Models of good practice, with RFU specialist support and collaborative working with external partners.
- Support the delivery of key national programmes and initiatives.

BALANCED CLUBS WILL IDEALLY LOOK TO HAVE AN EVEN APPROACH IN 3 AREAS

THE "BALANCED" CLUB APPROACH



What have we been doing?

National webinars

CB support

Club Support



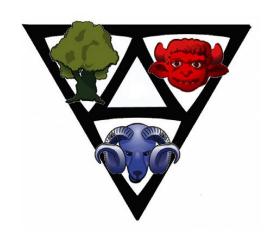
Facilities 36 clubs

Adult male RR including Colts transition and 18 + HE initiatives . 33 clubs

Club School Links 23 clubs
Age grade Male R&R 17 Clubs
Age Grade Female R&R 17 Clubs
Volunteering 22 Clubs

Coach Development 13 Clubs
Match Official Development 1 Club
1st Aid 12 Clubs
Adult Female R&R 9 Clubs
Governance 4 Clubs

CLUB ACTION PLANS



NOTTS CLUB NEEDS 22.23

Clubs

Cluster

Ad Male R&R Ad Female R&R Transition AG Male AG Female Funding Volunteers Coaching Refereeing 1st Aid Governance GMS Club/Sch links Facilities Other TOTAL

Ashfield	.2 7	74
East Retford 1 North Notts 1		
East Retford 1 North Notts 1	1	3
East Retford 1 North Notts 1		2
East Retford 1 North Notts 1	1	2
East Retford 1 North Notts 1	1 1	4
East Retford 1 North Notts 1		3
East Retford 1 North Notts 1	1 1	4
East Retford 1 North Notts 1	1	8
East Retford 1 North Notts 1	1	3
East Retford 1 North Notts 1	1	8
East Retford 1 North Notts 1	1	3
East Retford 1 North Notts 1	1 1	2
East Retford 1 North Notts 1	1	3
East Retford 1 North Notts 1	1	4
East Retford 1 North Notts 1	1	6
East Retford 1 North Notts 1 1 1 1 1 Mansfield 1 North Notts 1 1 1 1	1	3
East Retford 1 North Notts 1 1 1 1 1		0
	1	3
Ashfield 1 North Notts 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	6
	1	7



HOTTOPICS

VOLUNTEERING

'Building your volunteer team' webinars delivered in March & April

On demand resources produced in June for coaches, refs & off field volunteers.

Honda Recognition Programme & Honda Volunteer of the Year

Rugby Leaders Network

Youth Council

More to come in 2023....



VOLUNTEERING

RECRUIT:

https://www.englandrugby.com/participation/volunteers/recruit-and-retain-volunteers

DEVELOP:

https://www.englandrugby.com/participation/volunteers/development

RECOGNISE:

https://www.englandrugby.com/participation/volunteers/hondavolunteer-recognition-programme/volunteer-recognition-opportunities

BUILDING AN INCLUSIVE VOLUNTEER TEAM:

https://www.youtube.com/watch?v=1YxQ9NxD4zE&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=4&t=6s



CLUB-EDUCATION LINKS

Club-School links webinars delivered in March & April

Follow up Club-School links webinar in January

Promoting NLD Schools Charter

Club-Uni links webinar delivered in September



CLUB-EDUCATION LINKS

Club-Education Link Document:

https://www.englandrugby.com//dxdam/42/425a5d48-c046-4ca6-8344-

ea7c883bb6f8/Club%20Education%20Links%202022.pdf

Resources: (school, college & uni)

https://www.englandrugby.com/participation/education

England Schools RFU website:

https://www.englandrugby-schools.com/

NLD Schools Charter:

https://nldrfu.co.uk/2022/08/16/nld-schools-charteropen-for-applications/

Students RFU website:

https://www.englandrugby-unis.com/



ADULT MALE R&R



CANE ON PLAYERS QUICK GUIDE

WE ARE USING 'GAME ON' OPTIONS THIS WEEK. KEY ELEMENTS FOR OUR GAME:

10 - 15 A SIDE

SUBS

Rolling subs, allowing players to get game time

SCRUM OPTIONS

- 5-8 per side. Option of:
- Contested push and strikeContested push and strike
- (max. 1.5m push)
- Uncontested push and uncontested strike

LINEOUT OPTIONS

- Flex numbers to reflect team size
- Agree to contest/not contest
- Agree to lift/not lift

MATCH DURATION & PITCH SIZE

- Adapt match length to 40 to 80 minutes
- Adapt pitch size to suit player needs

Agree all options with your referee a minimum of 30 minutes before kick off





ADULT MALE R&R

Play together, stay together

https://www.englandrugby.com/participation/playing/playtogether-stay-together

Lessons from clubs on player recruitment & retention:

https://www.youtube.com/watch?v=0W2LKWf3rjg&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=5

Using social media to engage players:

https://www.youtube.com/watch?v=Q62LY8fOg6k&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=18

Game On

https://www.englandrugby.com/participation/playing/game-on

Facebook group – Adult Male recruitment support network (Midlands)

https://www.facebook.com/groups/267265478694669

Colts Transition: (on & off field guidance)

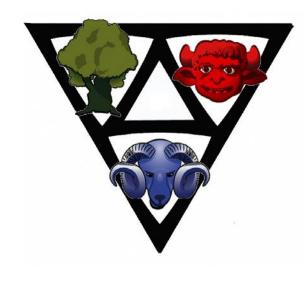
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https://www.englandrugby.com/dxdam/68/68a966e2-b1db-4e61-9379-d9c199f54292/AG%20to%20Adult%20Off-Field.pdf



ADULT MALE RUGBY RECOVERY PLAN

3 THINGS THE RFU WILL DO

- 1.A major national campaign to encourage players back to the game
- 2. Targeted support from RFU Coach developers in 100 clubs.
- 3. Support the "Game On" campaign and provide support to Competition organisers





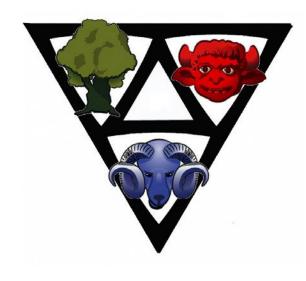
ADULT MALE RUGBY RECOVERY PLAN

3 THINGS THE RFU WILL PROVIDE FUNDING TO CBs TO DO

4. Additional funding to support local playing opportunities

5.Local coach development opportunities to support player return

6. Funding to support university students in playing for local clubs





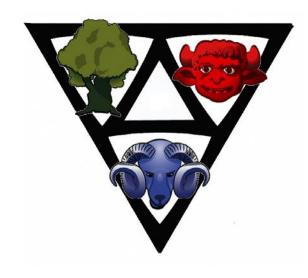
ADULT MALE RUGBY RECOVERY PLAN

3 THINGS THE RFU WILL SUPPORT CLUBS TO DO

7. Support to clubs in using social media to find and attract returning players

8.Ideas,incentives and support for clubs in enhancing the player experience when back in the club .

9.Recognition and reward for "Rugby Heroes" – players who play regularly and captains and managers that get them back on the pitch





WHAT WILL HAPPEN IN THE FUTURE?

CB to identify club needs through Club Action Plans 33 clubs identified.

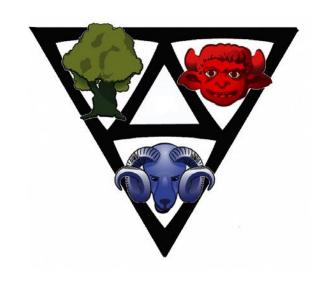
Devolve funding to Partner Unions – December 2022. (tbc)

Notts.10 Clubs £3500 Lincs. 12 Club £4200 Derbys. 11 Clubs £3850

Partner Unions to add to funding if available.

Grant allocated on a £4£ basis.

Club plan to be written January 2023 – support available. Funding allocated February – actions completed through 2023.





OTHER....

Female Rugby:

- Girls Recruitment webinar 6th Dec
- Growing the girls game resource
- Every Rose Action Plan
- Inner Warrior

Costs:

- Tackling Energy Use in Clubs
- Helping clubs to reduce operational costs

Game Development:

• Keep Your Boots On

Community Engagement:

 Club Matters – Engaging your community & A Club For Everyone (webinars in Oct & Nov)

Governance

- Vision & Planning support
- GMS training

Facilities

RFU & CB support



OTHER....

Female Rugby:

- Girls Recruitment webinar 6th Dec to register:
 https://us06web.zoom.us/meeting/register/tZYqd--vqzsvEtyz790 2fyb7OAA53Vb7ioI
- Growing the girls game resource:
 https://www.englandrugby.com/dxdam/dd/dd877502-ec25-44e7-8099cae1b5f891b9/Growing%20the%20Girls%20Game.pdf
- Every Rose Action Plan:
 https://www.englandrugby.com/dxdam/6f/6f8b1fbb-6c0b-4e7d-9a9d-a973741ea0ab/Every%20Rose%20ActionPlan%2017-27.pdf
- Inner Warrior:
 https://www.englandrugby.com/participation/playing/ways-to-play/inner-warrior?source=ways-to-play-copy-link

Costs:

- Tackling Energy Use in Clubs: https://www.youtube.com/watch?v=oEbLoDlgRFY&list=PLcuE
 oqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=1
- Helping clubs to reduce operational costs: https://www.youtube.com/watch?v=11UJb34SMk0&list=PLcu EoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=3





Other Continued....

Game Development:

Keep Your Boots On https://keepyourbootson.co.uk/

Community Engagement:

Club Matters
 <u>https://www.sportenglandclubmatters.com/club-matters-workshops/</u>

Governance

• GMS training https://help.rfu.com/support/announcements/15000026144

Facilities:

Further help with costs
 https://www.englandrugby.com/participation/running-your-club/facilities





GENERAL CLUB SUPPORT

Club Help Portal:

https://help.rfu.com/support/home

RFU Club support YouTube channel:

https://www.youtube.com/playlist?list

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PLEASE KEEP ENGAGING...

- RFU Engagement
- Sharing your good practice with us!
- Giving us feedback





CLUB SUPPORT GAME DEVELOPMENT

RFU Club Support	@RFUClubSupport
RFU South West Club Support	@RFUSWClubSup
RFU London South East Support	@RFULSEClubSup
RFU North Club Support	@RFUNorthClubSup
RFU Midlands Club Support	@RFUMidsClubSup
RFU Facilities Support	@RFUFacilities
Rugby Groundsmen	@RugbyGroundsmen

National Training & Workforce	@RFUGameDev
Coach Development	@ERrugbycoach
Player Welfare	@RugbySafe
Player Pathway	@ERPlayerPathway
Match Official Development	@RFURefs
Midlands Area	@RFUMidsGameDev
South East Area	@RFUseastGameDev
South West Area	@RFUswestGameDev
North Area	@RFUNorthGameDev