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| **1** | **ATTENDANCE AND aPOLOGIES FOR ABSENCE** | **Actions** |
|  | **Attendees:** Jeff MappDilwyn EvansJackie DyerDavid BrettDave AndrewsSam HeathRichard CarpenterBrad MagnusMike WaplingtonMalcolm YatesKatherine WellsChris Earle (via Teams)**Apologies:** Tim BembridgeKristina Magnus**Meeting Opened At:** 7.30pm |  |
| **2** | **Minutes from Last Meeting****11.09.2023** |  |
|  | Multiple club registration is still being discussed at RFU level but players will likely still be able to play for club and university. |  |
| **3** | **Matters Arising from those minutes** |  |
|  | MOA letter – MOA on increase around country. Jackie has asked RFU facilities about precuring respect barriers.Brad sent letter to Derby about issue with volunteer abuse at Junior Finals day. No response yet, will follow up again with phone call.Kit supplier paperwork is written up and Brad will run past Richard. O’Neills ran volunteer and club of the month competitions. Brad will speak to RAM about attending events with stash. |  |
| **4** | **Feedback from September Council Meeting (Jackie)** |   |
|  | Update about Jersey Reds – They had not notified RFU of notifiable event about their finances.Negotiations ongoing with professional game partnership.Tackle height – no significant increase in red cards. All clubs adoptedPaper that was circulated to MC prior to meeting was withdrawn. Apparent that majority of Council were not in agreement. Moving forward, aim is to try and work collaboratively. Work is undermined seriously by the leaks to newspapers, which are not always reporting accurately.RFU has no debt, in strong position. There is a plan in place to mitigate against any projected losses. Will this be passed down to CBs? CBs will not be bailed out and it is not clear how/if CBs will benefit from the RFU’s strong financial position. NLD may need to look at self-funding to a certain extent.Post Covid measures have not been analysed to see what does/does not work well. Evidence based ideas would be useful to be fed from CBs back through to the RFU. E.g. decline in coaching standards as a result of removal/reduction of RDOs. There used to be a system in place with RDOs and RMs where they would visit clubs and support them when they had discipline issues. NLD can look at implementing that again.West Bridgford have developed a Values booklet for each member for expected behaviours and values of the club.Review of RFU delayed again as of last week.Jackie open to discussing any issues that people want to  | DE will pass West Bridgford’s Values booklet to KW for distribution. |
| **5** | **Meeting Venues** |  |
|  | Need to look at either moving from a Monday night so clubs can accommodate, or finding a different type of venue to use on a Monday night.Monthly meetings, suggestion that every second month be online. 3 options of Saracen’s Head, Southwell, Northgate Business Centre, Newark and Aura Business Centre, Newark. | JM, MW & RC to investigate these options. |
| **6** | **Finance** |  |
|  | LRP finalised at last meeting and circulated. No comments back. Mileage form has been updated to new mileage amount.Discipline funded through fines. They wanted a budget to work to but they generate more than they spend.Funding has been allocated for production of newsletter and upkeep of website.Buxton have paid their outstanding debt ahead of time.Banking – we have tried for several years to change names on accounts and have had no success. RC would like to research changing bank from NatWest to Lloyds. Will look for vote next meeting.Overall idea of financial health of NLD clubs? No issues flagged up but sometimes difficult to get an up to date, clear picture.Confirmed that Safeguarding Audit, Subscriptions and Accounts be submitted before funding is awarded.Last conference that was run was for coaches. Budget was £2k and topped up with £900 by Anthony Wharton Trust. All money was spent on venue, catering and stash. If conference is to be held, there needs to be a budget allocated to it. Budget agreed of £3k.Targeted issues in the conference. Game Dev/Discipline/Age Grade/ RugbySafeDave happy to organise with assistance of sub-committee. Jeff Mapp and Tim Wilbraham agreed to assist.Market stalls can be offered and possible sponsors approached. | RC will come with proposal to next meeting.RC will email all clubs and remind them to submit accounts.JM Action Initial working group to be set up to consider topics with a further meet with interested parties planned prior to the November meeting -  |
| **7** | **NLD Action Plan** |  |
|  | Action Plan in response to meeting with RFU which highlighted some areas we are not performing so well in. Chloe asked for Action Plan.Jeff has put it together (attached) Jackie thanked Jeff for the work he has put into it.What is missing?Does format work?Are targets for 23/24 challenging but realistic and achievable?We are not keeping track of Colts transitioning to adult rugby? Brad has sent spreadsheet of U17s playing up to Jeff. The CB loses contact with players when they go away to University. In time, the RFU Adult Registration system will be able to track player pathways. Clubs need to take ownership of player pathways. Clubs invest in players as children so should want to retain them or try to encourage them to remain in the game. | BM to forward detail to JM - to follow up with RFU  |
| **8** | **Club Development** |  |
|  | Chloe’s report was circulated. (attached)Targeted Funding – Money is thrown at some aspects of the game without much accountability. NLD have discussed justifying funding. Last year RFU gave Belper £1500 for an Inner Warrior Camp and a lot of it was spend on giveaways. The money should be targeted and show results. Belpers IWC did not recruit any new players. Spending needs accountability.It was recommended that the £11k targeted funding last year was split between 3 PUs. Derbyshire had £2k left over from their allocation which was meant to go into first aid.Jackie chairing sub-comm overseeing targeted funding. Some areas have very poor accountability. There will be a drive for accountability this season. NLD will not have their new allocation until it has been shown how the £2k from Derbyshire has been spent.PU targeted funding centred on Adult Recruitment and Retention and Player Welfare guided and supported by JM. Supporting resources were proved – NLD website). Clubs who identified Adult R & R and Player Welfare as an issue in their CAPs were given the opportunity to access funding. Response was poor. ( Numbers available) Project Pheonix. Worksop conceded again last weekend. No further information .Nottinghamians also added Casuals and Moderns on there as they asked for more support with coach development .Sleaford had got themselves into some financial trouble. Steve Smith and RFU personnel helped get them back on their feet.RugbySafe – When the RugbySafe leads work out what is required, there may be a lot of comms coming out from them. Kris and Chris are starting from scratch as the area was dormant for a while. They have been provided with a framework for delivery by the CB  | JM to request outstanding detail from Derbyshire RFU – contacting Les Law  |
| **9** | **Any Other Business** |  |
|  | David Brett to be set up with access to CB portal and whats app groups.Anyone who is looking for mentoring in sales and marketing, please reach out to Brad.Mike going to MROC meeting this week. Issues to that? How they get opinions from clubs in the Midlands. Future of current league structure?Hinkley 2nds have hit glass ceiling and can’t go anywhere else. Needs to be looked at under review of league structure.As President, Mal has been to 4 clubs so far. Great welcome everywhere. All concerned about number of players they have to select in their 1st teams. Players have other commitments now. Same issue in all clubs and across other sports.Honda Awards. How to get the comms out  | Katherine to add to what’s app; Brad to assist with access to portalAdd as an agenda item to next meeting. |
|  | **Next Meeting** |  |
|  | Monday 6th November – 7pm on TEAMS |  |