



England  
Rugby

# CLUB SUPPORT: NOTTS, LINGS, DERBYS

Dec 2022



# TEAM MIDLANDS



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# CLUB DEVELOPERS



## **CLUB DEVELOPERS:**

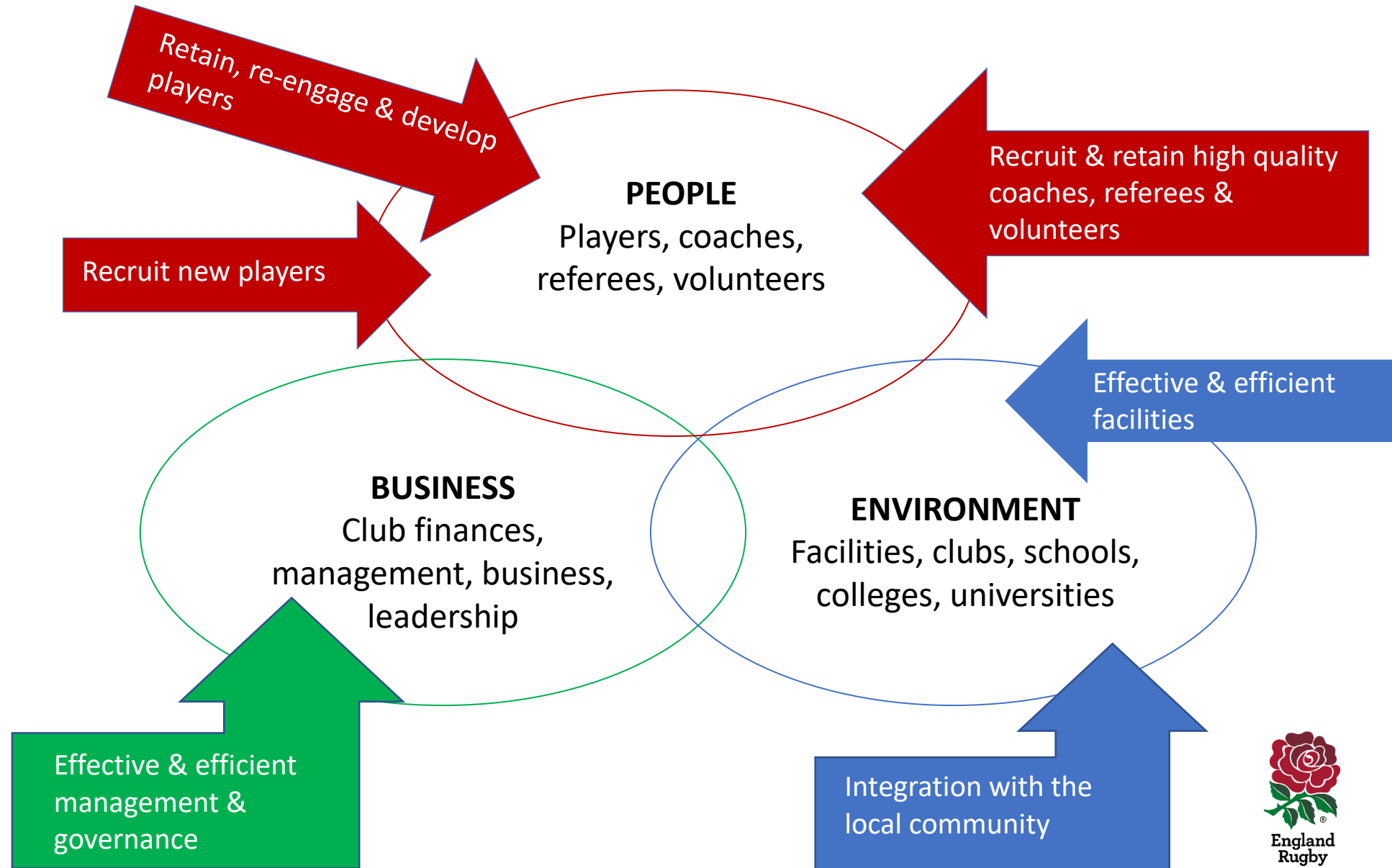
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- ***To support clubs and their volunteers to be fit for the future, robust and sustainable.***
- ***This will be provided through a blend of online and face to face cluster meetings with specific themes allowing the sharing of knowledge / Models of good practice, with RFU specialist support and collaborative working with external partners.***
- **Support the delivery of key national programmes and initiatives.**

# THE “BALANCED” CLUB APPROACH

**BALANCED CLUBS  
WILL IDEALLY LOOK  
TO HAVE AN EVEN  
APPROACH IN 3  
AREAS**



# What have we been doing?

- National webinars
- CB support
- Club Support



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Facilities **36 clubs**

Adult male RR including Colts transition and 18 + HE initiatives  
**. 33 clubs**

Club School Links **23 clubs**

Age grade Male R&R **17 Clubs**

Age Grade Female R&R **17 Clubs**

Volunteering **22 Clubs**

Coach Development **13 Clubs**

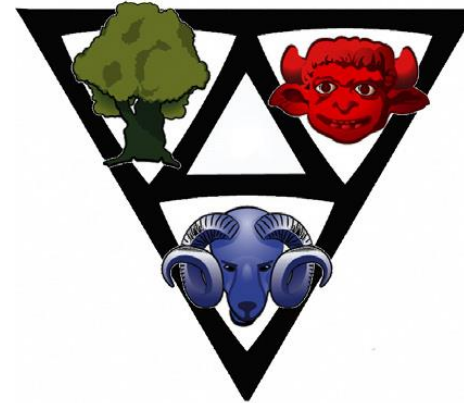
Match Official Development **1 Club**

1st Aid **12 Clubs**

Adult Female R&R **9 Clubs**

Governance **4 Clubs**

## CLUB ACTION PLANS



# LINCS CLUB NEEDS 22.23

Clubs	Cluster	Area	Ad Male R&R	Ad Female R&R	Transition	AG Male	AG Female	Funding	Volunteers	Coaching	Refereeing	1st Aid	Governance	GMS	Club/Sch links	Facilities	Other	TOTAL
Barton and District	3	North Lincs	1															1
Cleethorpes	3	North Lincs			1				1						1		1	4
Gainsborough	3	North Lincs	1										1		1	1		4
Grimsby	3	North Lincs	1	1				1	1	1					1	1	1	8
Horncastle	3	North Lincs	1															1
Lincoln	3	North Lincs		1	1		1					1				1	1	6
Lincoln Lancers	3	North Lincs																0
Market Rasen & Louth	3	North Lincs	1													1	1	3
Scunthorpe	3	North Lincs						1								1	1	3
Boston	4	South Lincs	1						1						1	1	1	5
Bourne	4	South Lincs				1		1							1	1		4
Deepings	4	South Lincs																0
Kesteven	4	South Lincs	1	1	1		1	1				1				1		7
North Hykeham	4	South Lincs	1			1				1		1			1			5
Skegness	4	South Lincs	1														1	2
Sleaford	4	South Lincs	1	1		1	1		1								1	6
Spalding	4	South Lincs	1	1	1				1			1			1	1	1	8
Stamford College Old Boys	4	South Lincs														1		1
Stamford	4	South Lincs	1		1									1	1	1		5
		<b>LINCS TOTALS</b>	<b>12</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>11</b>	<b>9</b>	<b>73</b>



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# HOT TOPICS



# VOLUNTEERING

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**‘Building your volunteer team’ webinars delivered in March & April**

**On demand resources produced in June for coaches, refs & off field volunteers.**

**Honda Recognition Programme & Honda Volunteer of the Year**

**Rugby Leaders Network**

**Youth Council**

**More to come in 2023....**



# VOLUNTEERING

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## **RECRUIT:**

<https://www.englandrugby.com/participation/volunteers/recruit-and-retain-volunteers>

## **DEVELOP:**

<https://www.englandrugby.com/participation/volunteers/development>

## **RECOGNISE:**

<https://www.englandrugby.com/participation/volunteers/honda-volunteer-recognition-programme/volunteer-recognition-opportunities>

## **BUILDING AN INCLUSIVE VOLUNTEER TEAM:**

<https://www.youtube.com/watch?v=1YxQ9NxD4zE&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=4&t=6s>



# **CLUB-EDUCATION LINKS**

**Club-School links webinars delivered in March & April**

**Follow up Club-School links webinar in January**

**Promoting NLD Schools Charter**

**Club-Uni links webinar delivered in September**



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# CLUB-EDUCATION LINKS

## Club-Education Link Document:

<https://www.englandrugby.com//dxdam/42/425a5d48-c046-4ca6-8344-ea7c883bb6f8/Club%20Education%20Links%202022.pdf>

## Resources: (school, college & uni)

<https://www.englandrugby.com/participation/education>

## England Schools RFU website:

<https://www.englandrugby-schools.com/>

## NLD Schools Charter:

<https://nldrfu.co.uk/2022/08/16/nld-schools-charter-open-for-applications/>

## Students RFU website:

<https://www.englandrugby-unis.com/>



# ADULT MALE R&R

**PLAY  
TOGETHER  
STAY  
TOGETHER**



# GAME ON

## PLAYERS' QUICK GUIDE

WE ARE USING 'GAME ON' OPTIONS THIS WEEK. KEY ELEMENTS FOR OUR GAME:

# 10 - 15 A SIDE

### SUBS

Rolling subs, allowing players to get game time



### SCRUM OPTIONS

5-8 per side. Option of:  
- Contested push and strike  
- Contested push and strike (max. 1.5m push)  
- Uncontested push and uncontested strike



### LINEOUT OPTIONS

- Flex numbers to reflect team size  
- Agree to contest/not contest  
- Agree to lift/not lift



### MATCH DURATION & PITCH SIZE

- Adapt match length to 40 to 80 minutes  
- Adapt pitch size to suit player needs



Agree all options with your referee a minimum of 30 minutes before kick off

# ADULT MALE R&R

## Play together, stay together

<https://www.englandrugby.com/participation/playing/play-together-stay-together>

## Lessons from clubs on player recruitment & retention:

<https://www.youtube.com/watch?v=0W2LKWf3rjg&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=5>

## Using social media to engage players:

<https://www.youtube.com/watch?v=Q62LY8fOg6k&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=18>

## Game On

<https://www.englandrugby.com/participation/playing/game-on>

## Facebook group – Adult Male recruitment support network (Midlands)

<https://www.facebook.com/groups/267265478694669>

## Colts Transition: (on & off field guidance)

<https://www.englandrugby.com/dxdam/f4/f4eb4ba9-9e7e-4c0b-8e39-30863be357a6/AG%20to%20Adult%20On-Field.pdf>

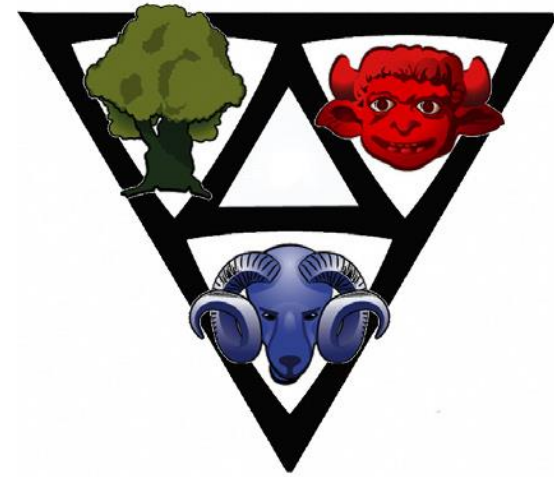
<https://www.englandrugby.com/dxdam/68/68a966e2-b1db-4e61-9379-d9c199f54292/AG%20to%20Adult%20Off-Field.pdf>



# ADULT MALE RUGBY RECOVERY PLAN

## 3 THINGS THE RFU WILL DO

1. A major national campaign to encourage players back to the game
2. Targeted support from RFU Coach developers in 100 clubs.
3. Support the “ Game On” campaign and provide support to Competition organisers



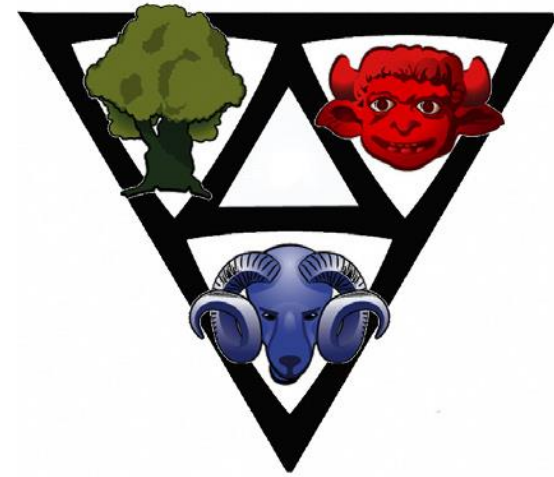
# ADULT MALE RUGBY RECOVERY PLAN

3 THINGS THE RFU WILL PROVIDE FUNDING TO CBS  
TO DO

4. Additional funding to support local playing opportunities

5. Local coach development opportunities to support player return

6. Funding to support university students in playing for local clubs





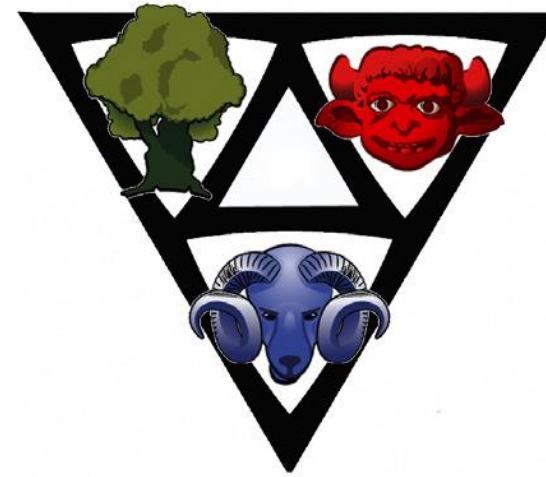
# ADULT MALE RUGBY RECOVERY PLAN

## 3 THINGS THE RFU WILL SUPPORT CLUBS TO DO

7.Support to clubs in using social media to find and attract returning players

8.Ideas,incentives and support for clubs in enhancing the player experience when back in the club .

9.Recognition and reward for “Rugby Heroes” – players who play regularly and captains and managers that get them back on the pitch



## WHAT WILL HAPPEN IN THE FUTURE?

CB to identify club needs through Club Action Plans 33 clubs identified.

Devolve funding to Partner Unions – December 2022.  
(tbc)

Notts.10 Clubs £3500

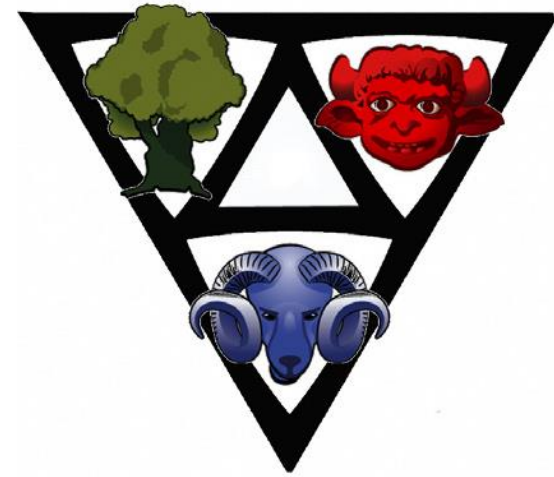
Lincs. 12 Club £4200

Derbys. 11 Clubs £3850

Partner Unions to add to funding if available.

Grant allocated on a £4£ basis.

Club plan to be written January 2023 – support available.  
Funding allocated February – actions completed through 2023 .



# OTHER....

## Female Rugby:

- Girls Recruitment webinar 6<sup>th</sup> Dec
- Growing the girls game resource
- Every Rose Action Plan
- Inner Warrior

## Costs:

- Tackling Energy Use in Clubs
- Helping clubs to reduce operational costs

## Game Development:

- Keep Your Boots On

## Community Engagement:

- Club Matters – Engaging your community & A Club For Everyone (webinars in Oct & Nov)

## Governance

- Vision & Planning support
- GMS training

## Facilities

- RFU & CB support



# OTHER....

## Female Rugby:

- Girls Recruitment webinar 6<sup>th</sup> Dec to register:  
[https://us06web.zoom.us/meeting/register/tZYqd--vqzsvEtyz790\\_2fyb7OAA53Vb7iol](https://us06web.zoom.us/meeting/register/tZYqd--vqzsvEtyz790_2fyb7OAA53Vb7iol)
- Growing the girls game resource:  
<https://www.englandrugby.com/dxdam/dd/dd877502-ec25-44e7-8099-cae1b5f891b9/Growing%20the%20Girls%20Game.pdf>
- Every Rose Action Plan:  
<https://www.englandrugby.com/dxdam/6f/6f8b1fbb-6c0b-4e7d-9a9d-a973741ea0ab/Every%20Rose%20ActionPlan%2017-27.pdf>
- Inner Warrior:  
<https://www.englandrugby.com/participation/playing/ways-to-play/inner-warrior?source=ways-to-play-copy-link>

## Costs:

- Tackling Energy Use in Clubs:  
<https://www.youtube.com/watch?v=oEbLoDIgRFY&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=1>
- Helping clubs to reduce operational costs:  
<https://www.youtube.com/watch?v=11UJb34SMk0&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=3>





## Other Continued....

### Game Development:

- Keep Your Boots On <https://keepyourbootson.co.uk/>

### Community Engagement:

- Club Matters  
<https://www.sportenglandclubmatters.com/club-matters-workshops/>

### Governance

- GMS training  
<https://help.rfu.com/support/announcements/15000026144>

### Facilities:

- Further help with costs  
<https://www.englandrugby.com/participation/running-your-club/facilities>



# GENERAL CLUB SUPPORT

Club Help Portal:

<https://help.rfu.com/support/home>

RFU Club support YouTube channel:

[https://www.youtube.com/playlist?list=PLcuEoqxiYmZ-](https://www.youtube.com/playlist?list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTES)

[3UDFlqeMq2Jph6A79QTES](https://www.youtube.com/playlist?list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTES)



# PLEASE KEEP ENGAGING...

- RFU Engagement
- Sharing your good practice with us!
- Giving us feedback



## CLUB SUPPORT

RFU Club Support	@RFUClubSupport
RFU South West Club Support	@RFUSWClubSup
RFU London South East Support	@RFULSEClubSup
RFU North Club Support	@RFUNorthClubSup
RFU Midlands Club Support	@RFUMidsClubSup
RFU Facilities Support	@RFUFacilities
Rugby Groundsmen	@RugbyGroundsmen

## GAME DEVELOPMENT

National Training & Workforce	@RFUGameDev
Coach Development	@ERrugbycoach
Player Welfare	@RugbySafe
Player Pathway	@ERPlayerPathway
Match Official Development	@RFURefs
Midlands Area	@RFUMidsGameDev
South East Area	@RFUSeastGameDev
South West Area	@RFUswestGameDev
North Area	@RFUNorthGameDev