



2023-2024 U15 Junior Academy Nomination Process

Thank you in advance for engaging with the nomination process for the U15 Junior Academy for 23-24.

Please ensure that you read and understand below guidance fully before submitting your nominations via this form: <https://forms.gle/yR7N9S4KZaXfBLse9>

The form will open on 1st August and close on 22nd September 2023

You will be asked your name, email and club or school environment. There is space on the form to nominate up to four players. For each player you will need to enter their name, club, school and a contact email address. Please ensure that this is entered correctly so that players are able to receive further details.

We would strongly recommend that at least 1 one the four players nominated has a birthday between February and August (Quarter 3 and 4), to ensure that nominations are not heavily skewed in favour of those born earlier than others.

Players nominated will be invited to a limited number of sessions in October and November where they will be assessed. These will be based at the 4 centres detailed in the form.

Please consider the following four identification principles when making nominations. Do the players show one or more of these?

- **Physical potential**- have players got outstanding agility, speed, size (height or weight) or strength compared to their peers.
- **Coachable** - Are players engaged in training? Do they ask questions and practice without being prompted to do so?
- **Competitive (hardworking)**- do players work hard throughout training and games. With and without the ball. Do they keep trying to the end of games even when lost?
- **Outstanding skill**- does a player demonstrate a particular skill set above the level of their peers that has a positive impact in games - passing - kicking - ball carrying - tackling - jackling?

Core rugby skills are fundamental in our coaching but not our selection as these are the skills that can be developed over time. Please do also consider players who may be new to the game, but show high potential in one or more of the above areas.

This is just the first opportunity for players to potentially join the programme. It is not the only opportunity. All players, and young people in general will develop and mature at different rates. Our programme needs to reflect this by having multiple entry points.

Please again ensure that you check and challenge your nominations before submission against the 4 principles mentioned. If after having done this you strongly feel that you have more than four players who should be assessed, please email academy@tigers.co.uk to discuss further.