





**CLUB & VOLUNTEER** SUPPORT MANAGER



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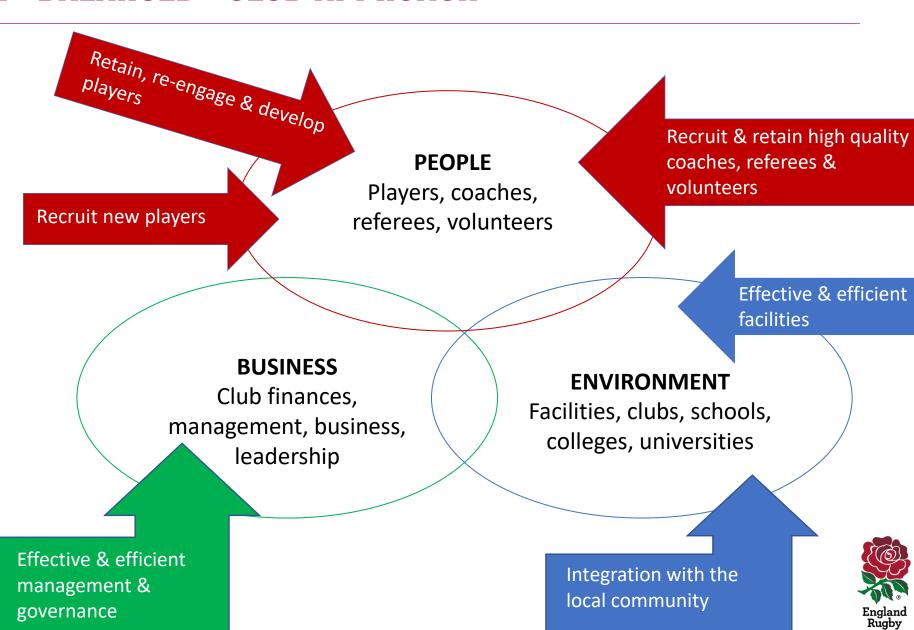
#### **CLUB DEVELOPERS:**



- To support clubs and their volunteers to be fit for the future, robust and sustainable.
- This will be provided through a blend of online and face to face cluster meetings with specific themes allowing the sharing of knowledge / Models of good practice, with RFU specialist support and collaborative working with external partners.
- Support the delivery of key national programmes and initiatives.

# BALANCED CLUBS WILL IDEALLY LOOK TO HAVE AN EVEN APPROACH IN 3 AREAS

## THE "BALANCED" CLUB APPROACH



# What have we been doing?

National webinars

CB support

Club Support



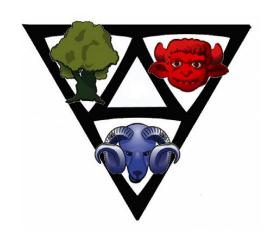
#### Facilities 36 clubs

Adult male RR including Colts transition and 18 + HE initiatives . 33 clubs

Club School Links 23 clubs
Age grade Male R&R 17 Clubs
Age Grade Female R&R 17 Clubs
Volunteering 22 Clubs

Coach Development 13 Clubs
Match Official Development 1 Club
1st Aid 12 Clubs
Adult Female R&R 9 Clubs
Governance 4 Clubs

#### **CLUB ACTION PLANS**



# **DERBYS CLUB NEEDS 22.23**

Clubs	Cluster	Area	Ad Male R&R	Ad Female R&R	Transition	AG Male	AG Female	Funding	Volunteers	Coaching	Refereeing	1st Aid	Governance	GMS	Club/Sch links	Facilities	Other	TOTAL
Ashbourne	5	North Derbys						1	1							1		3
Bakewell Mannerians	5	North Derbys	1		1	1		1						1	1	1		7
Buxton	5	North Derbys	1			1			1	1	1	1	1	1	1	1		10
Chesterfield	5	North Derbys	1		1			1							1			4
Dronfield	5	North Derbys			1							1				1	1	4
Glossop	5	North Derbys							1			1				1		3
Hope Valley	5	North Derbys	1					1								1		3
Matlock	5	North Derbys	1				1	1				1				1		5
Tupton	5	North Derbys	1			1									1	1	1	5
Amber Valley	6	South Derbys	1	1	1	1			1						1		1	7
Belper	6	South Derbys	1	1	1	1	1	1	1				1		1	1	1	11
Castle Donington	6	South Derbys	1				1		1									3
Derby	6	South Derbys					1		1						1	1		4
Derby Raiders	6	South Derbys																0
Ilkeston	6	South Derbys	1			1	1									1		4
Leesbrook	6	South Derbys																0
Long Eaton	6	South Derbys			1	1	1									1		4
Melbourne	6	South Derbys			1			1							1	1	1	5
Rolls Royce	6	South Derbys	1			1			1	1					1	1		6
		DERBYS																
		TOTALS	11	2	7	8	6	7	8	2	1	4	2	2	9	14	5	87



# HOTTOPICS

# **VOLUNTEERING**

'Building your volunteer team' webinars delivered in March & April

On demand resources produced in June for coaches, refs & off field volunteers.

**Honda Recognition Programme & Honda Volunteer of the Year** 

**Rugby Leaders Network** 

**Youth Council** 

More to come in 2023....



# **VOLUNTEERING**

#### **RECRUIT:**

https://www.englandrugby.com/participation/volunteers/recruit-and-retain-volunteers

#### **DEVELOP:**

https://www.englandrugby.com/participation/volunteers/development

#### **RECOGNISE:**

https://www.englandrugby.com/participation/volunteers/hondavolunteer-recognition-programme/volunteer-recognition-opportunities

#### **BUILDING AN INCLUSIVE VOLUNTEER TEAM:**

https://www.youtube.com/watch?v=1YxQ9NxD4zE&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=4&t=6s



# **CLUB-EDUCATION LINKS**

Club-School links webinars delivered in March & April

Follow up Club-School links webinar in January

**Promoting NLD Schools Charter** 

Club-Uni links webinar delivered in September



# **CLUB-EDUCATION LINKS**

#### **Club-Education Link Document:**

https://www.englandrugby.com//dxdam/42/425a5d48-c046-4ca6-8344-

ea7c883bb6f8/Club%20Education%20Links%202022.pdf

Resources: (school, college & uni)

https://www.englandrugby.com/participation/education

#### **England Schools RFU website:**

https://www.englandrugby-schools.com/

#### **NLD Schools Charter:**

https://nldrfu.co.uk/2022/08/16/nld-schools-charteropen-for-applications/

#### **Students RFU website:**

https://www.englandrugby-unis.com/



# ADULT MALE R&R



# CANE ON PLAYERS QUICK GUIDE

WE ARE USING 'GAME ON' OPTIONS THIS WEEK. KEY ELEMENTS FOR OUR GAME:

# 10 - 15 A SIDE

#### SUBS

Rolling subs, allowing players to get game time

#### **SCRUM OPTIONS**

- 5-8 per side. Option of:
- Contested push and strikeContested push and strike
- (max. 1.5m push)
- Uncontested push and uncontested strike

#### **LINEOUT OPTIONS**

- Flex numbers to reflect team size
- Agree to contest/not contest
- Agree to lift/not lift

#### MATCH DURATION & PITCH SIZE

- Adapt match length to 40 to 80 minutes
- Adapt pitch size to suit player needs

Agree all options with your referee a minimum of 30 minutes before kick off





#### **ADULT MALE R&R**

#### Play together, stay together

https://www.englandrugby.com/participation/playing/playtogether-stay-together

#### **Lessons from clubs on player recruitment & retention:**

https://www.youtube.com/watch?v=0W2LKWf3rjg&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=5

#### Using social media to engage players:

https://www.youtube.com/watch?v=Q62LY8fOg6k&list=PLcuEoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=18

#### Game On

https://www.englandrugby.com/participation/playing/game-on

# Facebook group – Adult Male recruitment support network (Midlands)

https://www.facebook.com/groups/267265478694669

#### **Colts Transition: (on & off field guidance)**

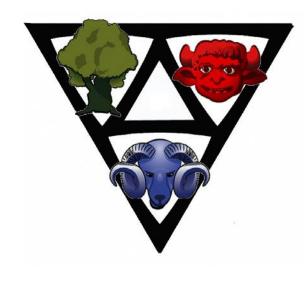
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# ADULT MALE RUGBY RECOVERY PLAN

#### 3 THINGS THE RFU WILL DO

- 1.A major national campaign to encourage players back to the game
- 2. Targeted support from RFU Coach developers in 100 clubs.
- 3. Support the "Game On" campaign and provide support to Competition organisers





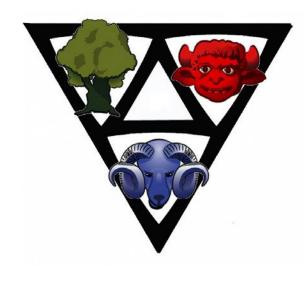
# ADULT MALE RUGBY RECOVERY PLAN

3 THINGS THE RFU WILL PROVIDE FUNDING TO CBs TO DO

4. Additional funding to support local playing opportunities

5.Local coach development opportunities to support player return

6. Funding to support university students in playing for local clubs





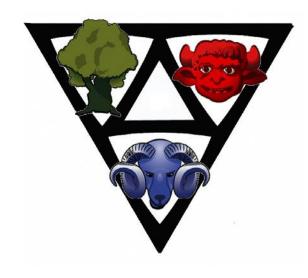
#### ADULT MALE RUGBY RECOVERY PLAN

3 THINGS THE RFU WILL SUPPORT CLUBS TO DO

7. Support to clubs in using social media to find and attract returning players

8.Ideas,incentives and support for clubs in enhancing the player experience when back in the club .

9.Recognition and reward for "Rugby Heroes" – players who play regularly and captains and managers that get them back on the pitch





#### WHAT WILL HAPPEN IN THE FUTURE?

CB to identify club needs through Club Action Plans 33 clubs identified.

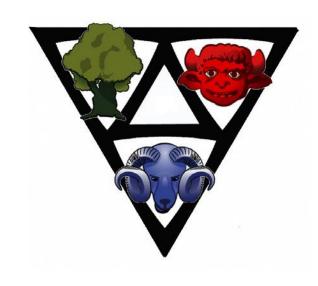
Devolve funding to Partner Unions – December 2022. (tbc)

Notts.10 Clubs £3500 Lincs. 12 Club £4200 Derbys. 11 Clubs £3850

Partner Unions to add to funding if available.

Grant allocated on a £4£ basis.

Club plan to be written January 2023 – support available. Funding allocated February – actions completed through 2023.





#### OTHER....

#### Female Rugby:

- Girls Recruitment webinar 6<sup>th</sup> Dec
- Growing the girls game resource
- Every Rose Action Plan
- Inner Warrior

#### Costs:

- Tackling Energy Use in Clubs
- Helping clubs to reduce operational costs

#### **Game Development:**

• Keep Your Boots On

#### **Community Engagement:**

 Club Matters – Engaging your community & A Club For Everyone (webinars in Oct & Nov)

#### Governance

- Vision & Planning support
- GMS training

#### **Facilities**

RFU & CB support



#### OTHER....

#### Female Rugby:

- Girls Recruitment webinar 6<sup>th</sup> Dec to register:
   <a href="https://us06web.zoom.us/meeting/register/tZYqd--vqzsvEtyz790">https://us06web.zoom.us/meeting/register/tZYqd--vqzsvEtyz790</a> 2fyb7OAA53Vb7ioI
- Growing the girls game resource:
   https://www.englandrugby.com/dxdam/dd/dd877502-ec25-44e7-8099cae1b5f891b9/Growing%20the%20Girls%20Game.pdf
- Every Rose Action Plan:
  <a href="https://www.englandrugby.com/dxdam/6f/6f8b1fbb-6c0b-4e7d-9a9d-a973741ea0ab/Every%20Rose%20ActionPlan%2017-27.pdf">https://www.englandrugby.com/dxdam/6f/6f8b1fbb-6c0b-4e7d-9a9d-a973741ea0ab/Every%20Rose%20ActionPlan%2017-27.pdf</a>
- Inner Warrior:
   https://www.englandrugby.com/participation/playing/ways-to-play/inner-warrior?source=ways-to-play-copy-link

#### Costs:

- Tackling Energy Use in Clubs: <a href="https://www.youtube.com/watch?v=oEbLoDlgRFY&list=PLcuE">https://www.youtube.com/watch?v=oEbLoDlgRFY&list=PLcuE</a>
   <a href="https://www.youtube.com/watch?v=oEbLoDlgRFY&list=PLcuE">oqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=1</a>
- Helping clubs to reduce operational costs: <a href="https://www.youtube.com/watch?v=11UJb34SMk0&list=PLcu">https://www.youtube.com/watch?v=11UJb34SMk0&list=PLcu</a> <a href="mailto:EoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=3">EoqxiYmZ-3UDFlqeMq2Jph6A79QTEs&index=3</a>





### Other Continued....

#### **Game Development:**

Keep Your Boots On <a href="https://keepyourbootson.co.uk/">https://keepyourbootson.co.uk/</a>

#### **Community Engagement:**

Club Matters
 <u>https://www.sportenglandclubmatters.com/club-matters-workshops/</u>

#### Governance

• GMS training <a href="https://help.rfu.com/support/announcements/15000026144">https://help.rfu.com/support/announcements/15000026144</a>

#### **Facilities:**

Further help with costs
 https://www.englandrugby.com/participation/running-your-club/facilities





## **GENERAL CLUB SUPPORT**

Club Help Portal:

https://help.rfu.com/support/home

RFU Club support YouTube channel:

https://www.youtube.com/playlist?list

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# PLEASE KEEP ENGAGING...

- RFU Engagement
- Sharing your good practice with us!
- Giving us feedback





# CLUB SUPPORT GAME DEVELOPMENT

RFU Club Support	@RFUClubSupport				
RFU South West Club Support	@RFUSWClubSup				
RFU London South East Support	@RFULSEClubSup				
RFU North Club Support	@RFUNorthClubSup				
RFU Midlands Club Support	@RFUMidsClubSup				
RFU Facilities Support	@RFUFacilities				
Rugby Groundsmen	@RugbyGroundsmen				

National Training & Workforce	@RFUGameDev				
Coach Development	@ERrugbycoach				
Player Welfare	@RugbySafe				
Player Pathway	@ERPlayerPathway				
Match Official Development	@RFURefs				
Midlands Area	@RFUMidsGameDev				
South East Area	@RFUseastGameDev				
South West Area	@RFUswestGameDev				
North Area	@RFUNorthGameDev				