



NLD RFU
MINUTES OF THE NLD MANAGEMENT MEETING
MONDAY 3rd MARCH 2025 – 7.30pm
NEWARK YMCA / online

1	APOLOGIES	ATTENDANCE
	Dave Andrews	Mike Waplinton (online) Katherine Wells (online) Natasha Green (online) Bob Curry (online) David Heath (online) Jackie Dyer (online) Chris Brookes (online) Jeff Mapp Tim Bembridge Mal Yates David Brett
	Minutes of previous meeting	
	Agreed as a true and accurate record of meeting.	
3	Matters Arising from those minutes	
	<ul style="list-style-type: none">- Southwell RFC project remains on hold awaiting disciplinary hearing- Lots of other CBs also experiencing lack of options from RFU for women & girls rugby- Coaching Conference confirmed as 22nd June at Nottingham University.- Conflict of Interest policy circulated which is on the agenda for discussion.- Email sent out to clubs on 28/2/25 regarding RFU SGM. Only 4 clubs have responded so far.	
4	CBRM Report	
	<ul style="list-style-type: none">- Report has been circulated.- Competition budget has been confirmed.- CBRM to link with Tim Wilbraham and Dave Andrews to ensure no duplication with T1 program. Currently only in Nottinghamshire but will look to expand to Lincolnshire & Derbyshire too.- School rugby managers (SRMs). 40 appointed nationally; looking to appoint a further 20 in the next year. Derbyshire identified as area for potential investment. School approached RFU to self-fund a SRM, with RFU having input on delivery. Chloe asked for opinions from committee.	<p>Jeff will send Tim W's report on where money on school-club links is already being spent to Chloe.</p> <p>Separate meeting to discuss SRM. Chloe & Jeff will arrange.</p>

	<ul style="list-style-type: none"> - Interim point of contact within the CB while there is no Safeguarding Manager is Jeff. 	
5	Resignation of Hon Sec & Safeguarding Manager	
	<ul style="list-style-type: none"> - Resignation letters have been circulated. 	
6	Governance	
	<ul style="list-style-type: none"> - David Brett has more time in new job. - Role descriptions for Hon Sec, Safeguarding Manager, D&I Lead and Volunteer Coordinator have been circulated. Governance job description needs to be added - Job descriptions need redrafted to ensure all areas are covered and no overlap. Also need consistent format. Tenure needs to have more clarity. - Jackie happy to be involved with re-doing job descriptions before advertising. - Mike currently picking up Hon Sec emails but some guidance needed on who to direct some things to. - Need someone to support with carrying out planned deep dive safeguarding audits. Especially if reason for audit has been identified. 	<p>Jackie & Mike will redraft job descriptions.</p> <p>Chloe will send examples of job descriptions from other CBs as for guidance.</p> <p>Chloe will ask Vivien Rimmer about proceeding with deep dive audits</p>
7	HVOTY 2025 nominations	
	<ul style="list-style-type: none"> - Jeff circulated word doc with nominations on it to all Management Committee. No committee member will vote on a category which has someone from home club in it. 	
8	Age Grade Playing Up And Down	
	<ul style="list-style-type: none"> - Chris Brookes is building a committee to approve POOAG applications. Dave from Junior Comps, Dim from Colts involved. Need someone from W&G and Age Grade as well as new Safeguarding Manager. Want to be in place for start of new season. - Changes in Reg. 15. No consistency nationally with how CBs approve playing up and down requests. Some CBs only do every fortnight to manage workload. - Issues around 17 yr olds playing up process. Difficulties with form and guidance. 	<p>Advertise for POOAG committee members. Chris will speak to Age Grade Lead about being involved.</p> <p>Jeff will send form to Jackie to follow up.</p>

9	Game Development Update	
	<ul style="list-style-type: none"> - U18s girls wanted separate camp. Not happening now - Ties approved for rep squads - Coaching conference supported by Anthony Wharton trust - Congratulations to U18s boys who made it through to selection for East Midlands squads. 	Katherine to send quote to Richard for ties
10	Finance	
	<ul style="list-style-type: none"> - £155k in the bank. - Richard chasing up clubs who have not yet submitted accounts - Additional revenue - £3500/£4k in interest on bank account. 	
11	Governance	
	<ul style="list-style-type: none"> - David will make a start on catching up on emails etc. - Mike proposes NLD presents at AGM an outline of principles of NLD constitution. Mal has offered to help Mike. 	Mike will re-send draft document
12	AOB	
	<ul style="list-style-type: none"> - Link to reports and minutes on website to be sent out to partner unions. - Online meeting on 12th March with Jackie, Jeff and Chris. Email sent to all clubs. - Trophies for competitions need to be reviewed for quality. 	<p>Jeff will reply to email from Partner Union.</p> <p>Katherine will send to Mal.</p> <p>Bob will speak to Katherine about suppliers</p>
	Next meeting: Monday 7th April, 7.30pm	