



NLD RFU
NOTTINGHAMSHIRE, LINCOLNSHIRE & DERBYSHIRE
RUGBY FOOTBALL UNION

HEAD COACH, NLD U13's GIRLS ROLE DESCRIPTION

REPORTS TO:

NLD Head of Representative Rugby, NLD W&G's Committee

KEY RELATIONSHIPS:

NLD Head of Game Development, NLD W&G's Committee, NLD Medical staff, Managers and Coaches of CB clubs, NLD U13 Girl's Development Coaching Team; NLD U15 Girls Coaching Team

NATURE & SCOPE OF JOB:

The post-holder will be responsible for the planning and delivery of coaching programmes that will provide a positive, successful and developmental playing environment. Provide high quality coaching and support to players and coaching staff. Organise and manage NLD U13's events in line with W&G's Committee programme. Submit written reports as required by NLD Management Team that supports the NLD Constituent planning process for future development. Attend W&G's Committee meetings. Provide written and verbal feedback, as requested, to players and club coaches.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the stated objectives for NLD U13's girls are achieved by contributing to the preparation and execution of coaching programmes to develop all players skills and knowledge.
2. Ensure players receive the highest quality coaching, development and feedback.
3. Assume Management roles in support of the U13's programme.
4. Evaluate all coaching sessions and games with emphasis on coaching team and player development.
5. Provide constructive feedback to players, written or verbal, to encourage continued player development.
6. Ensure that the coaching and playing squad present themselves as ambassadors for the Constituent Body and act in accordance with the Core Values of the sport.
7. Make the necessary time commitment required to contribute towards delivering a cohesive and structured programme and attend meetings as required by W&G's Committee.

KNOWLEDGE, SKILLS AND QUALITIES:

1. Hold a minimum of a RFU / UKCC Level 1 Coaching Qualification or work towards achieving RFU/UKCC L2 Award.
2. Demonstrate a track record of personal coaching development.
3. Be able to articulate and deliver a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
4. Be able to work effectively under the direction of the Head of Representative Rugby and the W&G's Committee.
5. Be able to work effectively with other members of the U13 Girl's coaching team and Constituent Body Management Team.
6. Is self-motivated, committed and enthusiastic about coaching rugby union.
7. Has experience of coaching players at club, (& representative levels if possible).
8. Have experience of producing and delivering effective training programmes.
9. Is strongly committed to the principle of Player Development in their coaching.
10. Demonstrate a coaching ethos that balances player development and team performance with the objectives of the programme.
11. Is able to lead & manage people.
12. Be able to articulate and deliver sound coaching processes relative to the U13's programme.
13. Sets high standards of personal accountability and responsibility for the players and coaches.
14. Sets high standards of neutrality when relating to players and coaches.
15. Provide written reports as required by Head of Representative Rugby and/or W&G's Committee.
16. Hold current CRB/DBS or be willing and able to submit details for relevant Safeguarding checks.

ACCOUNTABILITIES:

1. The post holder is accountable to NLD Head Of Representative Rugby/W&G's Committee for the successful delivery of the U13's program and its associated responsibilities as outlined above.
2. The post holder will receive appropriate travel expenses only. The position will be held for term of 2 years, (renewable), subject to annual review.