



HEAD COACH, NLD Senior Ladies ROLE DESCRIPTION

REPORTS TO:

NLD Head of Representative Rugby, NLD W&G's Committee

KEY RELATIONSHIPS:

NLD Head of Game Development, NLD W&G's Committee, NLD Coaching & Management Team, NLD Medical staff; Managers and Coaches of CB clubs, Selectors and Management Teams

NATURE & SCOPE OF JOB:

The post-holder will plan and deliver coaching programs that provide a positive, developmental and successful playing environment. Provide high quality coaching and support to players and coaching team. Submit written reports as required by NLD Management Teams in line with the NLD Constituent Body planning process for player development. Attend W&G's Committee meetings and provide feedback as requested by players.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the NLD's objectives for the NLD Senior Squad is achieved by contributing to the preparation of the team's coaching programme to develop the skills and understanding of the players.
2. Ensure the players receive the highest quality coaching, development and feedback, directs the Senior Ladies Manager in support of the programme.
3. Work in conjunction with the Forwards and Backs Coaches, to facilitate the selection of players from Constituent Body Clubs and those eligible to play being based at places of learning within the Constituent Body area.
4. Evaluate all coaching sessions and games with the coaching team and players.
5. Provide constructive feedback to players to enable them to continue with their development and personal goals.
6. Ensure that the coaching and playing squad present themselves as ambassadors for the Constituent Body and act in accordance with the Core Values of the sport.
7. Be prepared to commitment personal time as required to contribute towards delivering a cohesive and structured programme, provide feedback to, and attend meetings, as required by W&G's Committee. This will also include an element of budgetary support in delivery of agreed programme dates.

KNOWLEDGE, SKILLS AND QUALITIES:

1. **Hold a minimum of a RFU / UKCC Level 2 Coaching Qualification.**
2. Demonstrate a track record of personal coaching development.
3. Be able to articulate and deliver a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
4. Be able to work effectively under the direction of the Head of Representative Rugby and the W&G's Committee.
5. Be able to work effectively with other members of the Women and Girl's Constituent Body Management Team.
6. Be self-motivated, committed and enthusiastic about coaching rugby union.
7. Have experience of coaching players at club, & representative levels.
8. Have experience of producing and delivering effective, structured training programmes.
9. Is strongly committed to the principle of Player Development in their coaching.
10. Develop a playing environment that balances player development and team performance with the objectives of the programme.
11. Be able to lead & manage people.
12. Be able to articulate and deliver sound coaching processes relative to the programme.
13. Sets high standards of personal accountability and responsibility for the players and coaches.
14. Sets high standards of neutrality when relating to players clubs and coaches.
15. Provide written reports as required by Head of Representative Rugby and/or W&G's Committee.
16. Be willing and able to submit details for relevant Safeguarding checks.

ACCOUNTABILITIES:

1. The post holder is accountable to the NLD Head of Game Development, NLD W&G's Committee for the successful delivery of the Senior Ladies programme.
2. The post holder will receive appropriate travel expenses only. The position is a 2 years term, (renewable), subject to annual review.