



LEICESTER FOOTBALL CLUB PIC

POSITION DESCRIPTION

Position Title: Developing Player Programme Coach

Description: As of 2016-17 we will be opening four U16 EPDG centres across our region to supplement our Developing Player Programme. As a result of these changes, we are advertising all positions in our pathway to facilitate the changes that are underway. The DPP Coach is a voluntary role in the Tigers Academy pathway. The role will involve assisting other DPP and S&C coaches to deliver a holistic development programme to identified DPP players at your centre.

Reports to: DPP Centre Head Coach

Salary: **Voluntary post**

As part of our vision at Leicester Tigers to be the best rugby club in the world, the Leicester Tigers Academy are looking to expand it's EPDG and DPP programme. We are looking for people who will be outstanding ambassadors for the club, building the strongest network of youth coaches in the country.

Primary Responsibilities:

- To plan and deliver a programme of sessions that fit the objectives of the DPP pathway programme
- To educate and hold players accountable to the Leicester Tigers Academy standards/expectations
- To assist with the delivery of player education
- To deliver coaching three out of four weeks at DPP centre
- To be actively involved in the scouting and assessment of players to enter the DPP
- To attend all Tigers CPD sessions
- To complete coach development plan

Please note that the above list is not exhaustive, as duties may be added or removed at the discretion of the Junior Academy Manager

Your Commitment to Us: As part of our vision at Leicester Tigers to be the best rugby club in the world, the Leicester Tigers Academy DPP are looking to enter into a joint commitment with individuals that can demonstrate the following characteristics:

- A high stamina of motivation and consistency of application
- A desire to improve their practice and an openness to feedback
- A focus on quality of work and the details of an outcome
- Excellent organisational skills, including time-management and punctuality
- The ability to communicate clear and effective messages to a variety of stakeholders

Our Commitment to You: As part of the time spent within the Leicester Tigers Academy DPP, a successful candidate can expect to be exposed to a host of professional and personal growth opportunities including, but not limited to:

- The opportunity to influence a large group of motivated young players
- The development of coaching skills
- Observation of academy sessions
- Experience working within a unique, evidence based development programme, under the umbrella of one of the largest academy programmes in rugby

Person Specification

Skills and Education

- UKCC Level 2 award (desirable)
- Must be registered under the RFU Coach Licence Scheme
- Must have a valid Enhanced RFU DBS check
- A valid First Aid Certificate is highly desirable
- Be able to demonstrate significant commitment to their personal and professional development (evidence of this commitment is highly desirable)
- Be computer literate – able to communicate effectively using e-mail and web platforms
- Have the ability to communicate effectively with players, parents and coaches to assist players with self-reflection and setting of appropriate development goals

Additional Information

- The role will run on from September 2016 to April 2017 inclusive (with some CPD in August) and will be reviewed at the end of each season.
- The roles will be based at one of nine Leicester Tigers Academy DPP centres located in Staffordshire, Leicestershire, NLD or Norfolk

Application Details:

- To register an interest in the position, potential applicants should forward a cv using Microsoft Word to Jamie.Taylor@tigers.co.uk. The document should state the desire of the applicant to be considered for interview, and provide a brief indication as to what the applicant hopes to achieve.
- The document should also include details of two separate referees, together with relevant contact details.
- All requests for interview should be submitted no later than 12:00 (Mid-day) on 18th July 2016 and interviews will take place in the week beginning 25th July.
- Only applicants progressing to the next stage of the selection process will be informed.