



NLD RFU
NOTTINGHAMSHIRE, LINCOLNSHIRE & DERBYSHIRE
RUGBY FOOTBALL UNION

**HONORARY HEAD COACH, NLD U16's
ROLE DESCRIPTION**

REPORTS TO: NLD Head of Representative Rugby

KEY RELATIONSHIPS: NLD U16 Team Manager; NLD U16 Coaching Team; Medical staff; DPP Coaches & Management Team; CB U18 Management Team; Managers and Coaches of CB clubs.

NATURE & SCOPE OF JOB:

The post-holder will plan and deliver a coaching programme for the season to provide a positive and successful playing environment. Provide high quality coaching to players and the coaching team to enable them to perform at their optimum level. Submitting a written report at the end of the season, that supports the NLD Constituent Planning process for the future.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the NLD's objectives for the NLD U16 Squad are achieved by contributing to the preparation of the team's coaching programme to develop the skills and understanding of the players.
2. Ensure the players receive the highest quality coaching; development and feedback, as the Head Coach manages and directs the management team to support the programme.
3. Work in conjunction with the other Coaches, and Team Manger and to facilitate the selection of players from Constituent Bodies Clubs and those eligible to play having been based at a CB club
4. Evaluate all coaching sessions and games with the coaching team and players.
5. Provide constructive feedback to players and coaches to enable them to continue with their development and personal goals.
6. Attend relevant committee meetings.
7. Ensure that the coaching and playing squad present themselves as ambassadors for the Constituent Body and act within accordance of the Core Values of the sport.

KNOWLEDGE, SKILLS AND QUALITIES:

1. Hold a minimum of a RFU / UKCC Level 2 Coaching Qualification or its recognised equivalent.
2. Demonstrates a track record of personal coach development.
3. Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
4. Is able to work effectively under direction of the NLD Head of Representative Rugby.
5. Work effectively with other members of the NLD U16 and Constituent Body Management Team.
6. Self motivated, committed and enthusiastic about coaching rugby union.
7. Has experience of coaching players at club, & representative levels and is able to produce an effective programme, including session plans.
8. Is strongly biased towards a Player Centred in approach to coaching.
9. Developing a playing environment that balances player development with team performance with the objectives of the programme.
10. Is able to lead & manage people.
11. Is able to articulate and deliver sound coaching processes relative to the programme.
12. Have high standards of personal accountability and responsibility for the players and coaches.
13. Provide written annual review of the Programme Produced and developed, submitted to the NLD Head of Representative Rugby.

ACCOUNTABILITIES:

1. The post holder is accountable to the NLD Head of Representative Rugby for the successful delivery of the responsibilities as outlined above.
2. The post-holder will receive appropriate travel expenses and the position will be held for term of 2 years (renewable) subject to annual review