



HONORARY BACKS COACH, NLD U16's ROLE DESCRIPTION

REPORTS TO: Honorary Head Coach NLD U16's

KEY RELATIONSHIPS: NLD Head of Representative Rugby; Team Manager; NLD U16's Coaching Team; Medical staff; Managers and Coaches of CB clubs.

NATURE & SCOPE OF JOB:

The post-holder will contribute to the planning and delivery of the coaching programme for the season to provide a positive and successful playing environment. Provide high quality coaching to players to enable them to perform at their optimum level.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the NLD's objectives for the NLD U16's are achieved by contributing to the preparation of the team's coaching programme to develop the skills and understanding of the players.
2. Ensure the players receive the highest quality coaching, development and feedback as directed by the Head Coach.
3. Work in conjunction with the Head Coach, and Team Manger and to facilitate the selection of players from Constituent Bodies Clubs and those eligible to play having been based at a CB club
4. Evaluate all coaching sessions and games with the coaching team and players.
5. Provide constructive feedback to players to enable them to continue with their development and personal goals.
6. Ensure that the coaching and playing squad present themselves as ambassadors for the Constituent Body and act within accordance of the Core Values of the sport.

KNOWLEDGE, SKILLS AND QUALITIES:

1. Hold a minimum of a RFU / UKCC Level 2 Coaching Qualification or its recognised equivalent.
2. Demonstrates a track record of personal coach development.
3. Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
4. Is able to work effectively under direction of the Head Coach
5. Work effectively with other members of the U16 and Constituent Body Management Team.
6. Self motivated, committed and enthusiastic about coaching rugby union
7. Has experience of coaching players at club, & representative levels.
8. Is strongly biased towards a Player Centred in approach to coaching
9. Support a playing environment that balances player development with team performance with the objectives of the programme.
10. Is able to lead & manage people.
11. Is able to articulate and deliver sound coaching processes relative to the programme.
12. Have high standards of personal accountability and responsibility for the players

ACCOUNTABILITIES:

1. The post holder is accountable to the NLD U16 Head Coach for the successful delivery of the responsibilities as outlined above.
2. The post holder will receive appropriate travel expenses and the position will be held for term of 2 years (renewable) subject to annual review