



England Counties U18s Midlands Division

Honorary Head Coach

The Midlands U18 Delivery Team is seeking to appoint a **Head Coach** to deliver the coaching and assist in the planning of the coaching programme for the season. The coach will be responsible for providing a positive and successful playing environment and opportunities for players to progress from club to the national team.

The responsibilities will include supporting the assessment & selection process, the playing & match preparation for the Midlands squad, attending coaches meetings, the end of season review meeting and completing player feedback & profiling forms.

Applicants should demonstrate experience of coaching at county representative level; commitment to and engagement with the RFU's Coaching Development Qualification structure and have an affinity with the community game.

The Coach should hold a minimum of the **RFU Level 3 coaching qualification** or its equivalent and be an RFU Accredited Selector before taking up the role.

Applications in writing together with a Rugby CV should be sent to **Lindsay Piper**, The RFU, Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, TW2 7BA or by email to lindsaypiper@rfu.com.

Closing date for applications is Friday 7th July 2017
Interviews will be held within two weeks of this date.

For further information and an informal discussion please contact;

Bee Bannister, Midlands U18 Team Manager – beebannister@hotmail.co.uk

HONORARY HEAD COACH, DIVISIONAL ENGLAND COUNTIES U18s XV

ROLE DESCRIPTION

REPORTS TO: Honorary Team Manager Divisional U18s Delivery Team

KEY RELATIONSHIPS: Chairman of U18s Selectors and Coaches; Divisional Coaches & Medical Support staff; Divisional U18s Chairman of Selectors; RFU CB U18s Selectors & Coaches, Academy Management and Player Development Officer

NATURE & SCOPE OF JOB:

The post-holder will lead the coaching team and planning of the coaching programme for the season to provide a positive and successful playing environment at divisional level and opportunities for players to progress from clubs and schools via their CBs and Divisions to England U18s level.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England Counties U18s programme at Divisional level are achieved by leading the preparation of the team's **coaching programme to develop the skills and understanding of the players.**
2. **Lead the coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.**
3. **Work in conjunction with the Divisional Team Manager & Divisional Chairman of Selectors to facilitate the selection of players from Constituent Bodies in an objective manner.**
4. **Evaluate all coaching sessions and games with the coaching team and players.**
5. **Provide constructive feedback to players to enable them to continue with their development beyond the Division.**
6. **Attend the meetings of the U18s Divisional Delivery Team.**
7. **Identify highly talented players who have the potential to move to England U18s Counties.**
8. **Participate in an annual review of performance and commit to a programme of development provided by the RFU.**
9. **Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.**

KNOWLEDGE, SKILLS AND QUALITIES

- Hold a minimum of a RFU / UKCC Level 3 Coaching Qualification or its recognised equivalent.
- Demonstrates a track record of personal coach development.
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Self-motivated, committed and enthusiastic about coaching rugby union
- Has significant experience of coaching young players at club/school and CB level.
- Is strongly biased towards a Player Centred approach to coaching
- Creates an environment that balances player development with team performance.
- Is able to lead & manage people.
- Is able to articulate and deliver sound coaching processes relative to the programme.
- Has a sound understanding of the RFU performance pathway for players.
- Sets high standards of personal accountability, reliability and responsibility for the players and staff.
- Is able to work effectively with other members of the U18 Divisional Management Team.

ACCOUNTABILITIES:

- The post holder is accountable to the Divisional U18s Team Manager and Divisional Delivery Team for the successful delivery of the responsibilities as outlined above.
- The post holder will work closely with relevant RFU Coach & Player Development Officer, Divisional Chairmen of Selectors and coaches of the RFU's Constituent Bodies **U18s.**

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.

